

CURRICULUM VITAE

PERSONAL DATA

Name Dr. (Mrs.) Joana Agyeman- Yeboah

Nationality Ghanaian

Gender Female

Date of Birth 18th March 1979

Marital status Married

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A. EDUCATIONAL BACKGROUND/ACADEMIC QUALIFICATION

- PhD Nursing- Department of Nursing Science- Nelson Mandela Metropolitan University. Port Elizabeth, South Africa (February 2014-April 2017)
- MPhil Nursing- School of Nursing and Midwifery. College of Health Sciences. University of Ghana, Legon (2010-2012)
- Master's in Business Administration (Health Service Management)-University of Ghana Business School (2022-2024).
- Professional Diploma in Public Health Management (PDPHM)- James Lind Institute. Singapore- on-line (May 2018-April 2019)
- Bachelor of Science in Nursing- School of Nursing and Midwifery, College of Health Sciences, University of Ghana, Legon (2001-2005)
- Registered Nurse- Nurses Training College, 37 Military Hospital, Accra (1998-2001)
- Senior Secondary School Certificate- Aggrey Memorial Zion Secondary School Cape Coast. (1994-1996)
- Basic Education Certificate- Forces Basic Secondary School, Burma Camp, Accra (1985-1993)

B. SHORT COURSES

- Certificate in Project Management- African Germany Health Association (18th January-16th February 2022)
- Health Administration and Management (HAM): Ghana Institute of Management and Public Administration (GIMPA) (February 2019: 4 weeks)
- Reprocessing cycle of surgical instrument and instrument management: Aesculap Academie in Tuttlingen, Germany. (June 2018: 2 weeks).
- HIV prevention and adherence counselling for people living with HIV/AIDS: Tools for counsellors in HIV care and treatment setting (September 2013: 2 weeks)
- Research practicum on qualitative research: Faculty of Nursing, University of Alberta, Edmonton, Canada. (13th June to 22nd July 2011; 6 weeks)
- Trainers' workshop on HIV testing and counselling: 37 Military Hospital (30th September to 5th October, 2013)

C. WORKING EXPERIENCE

I. Clinical Practice

- Head of Nursing and Midwifery Services - International Maritime Hospital, Tema, Ghana (September 2020 –Date)
- Acting Head of Administration- International Maritime Hospital, Tema, Ghana (October 2019-February, 2022)
- Deputy Head of Nursing and Midwifery Services - International Maritime Hospital, Tema, Ghana (September 2017-September 2020)
- Principal Nursing Officer- 37 Military Hospital, Accra, Ghana (2013-2017)
- Senior Nursing Officer- 37 Military Hospital, Accra, Ghana (2010-2013)
- Nursing Officer- 37 Military Hospital, Accra, Ghana (2005-2010)
- Staff Nurse- 37 Military Hospital, Accra, Ghana (2001-2005)

Ia. Served/Serving committees in clinical practice

- Promotion Board (January 2022-date)- Member
- Conditions of Service Review (February 2022-date)- Member
- Awards Committee (March 2022-date)- Chairperson
- Abstract Review Committee for Scientific Session of the Annual General Meeting 2021 of the Ghana College of Nurses and Midwives- Member
- Nurses Week Celebration Committee (2012-2014): 37 Military Hospital Vice Chairperson
- Infection prevention and Control Committee (2019-date)-Chairperson
- Drugs and Therapeutic Committee (2018 – date)- Member
- Tariff review committee (2020-date)- Member

Ib. Conference /Workshop/Presentations

- **Oral Presenter** on the Topic: Integrative literature review of evidence-based guidelines on ART among adult persons living with HIV. At the annual Conference of the Ghana Physicians and Surgeons Foundation of North America at Atlanta. 16th May 2025
- **Keynote Speaker:** International Nurses week celebration by the Ghana Registered Nurses and Midwives Association on the Theme: Our nurses and Midwives our future: caring for nurses and midwives strengthens economies.12th May 2025
- **Keynote Speaker :** At a matriculation ceremony of Nightingale College of Health Sciences on the theme: The Nurses' Pledge and Its Impact on Professionalism in Nursing. 25th April 2025
- **Moderator:** Artificial Intelligence(AI) in nursing and midwifery research and practice at the 9th Annual general meeting and 5th Seminar of the Ghana College of Nurses and Midwives. October 2024.
- **Presenter:** Webinar on Emotional Intelligence in Healthcare setting. Organized by the Nurses Christian fellowship Ghana. 24th March 2024
- **Keynote Speaker:** Graduation Ceremony at the Nightingale School of Nursing on the Theme Quality Healthcare: The role of the Nurse. February 2024.

- **Moderator:** Presentation on leadership journey and leading Nurses and Midwives in different setting to achieve results. At the 4th Annual National Nursing and Midwifery leaders conference. November 2023.
- **Presenter:** Oral presentation on the best practice guidelines for facilitating adherence to Antiretroviral Therapy at the Nurses Christian fellowship International –African Conference at Bunso Cocoa College. Ghana. October 2023.
- **Presenter:** Oral presentation on the best practice guidelines for facilitating adherence to Antiretroviral Therapy at the 6th Annual General Meeting and 3rd Scientific Conference of the Ghana College of Nurses and Midwives. October 2021 held in Accra.
- **Presenter:** Oral presentation on the “Non –Application of the nursing process at a hospital in Accra Ghana, lessons from a descriptive study”. At the 4th Annual General Meeting of the Ghana College of Nurses and Midwives. 9th October 2019 in Accra
- **Moderator:** Abstract presentation for the scientific session of the 3rd Annual General Meeting and Seminar presentation of the Ghana College of Nurses and Midwives- 26th November 2018.
- **Facilitator:** Application of the nursing process. From 17th -19th January, 2018 at the International Maritime Hospital
- **Presenter:** Infection prevention and control practices on 23rd May 2018 at the International Maritime Hospital
- **Facilitator:** Application of the nursing process at clinical practice on 2nd August 2017 at GRNMA hostel

II. Education

- Lecturer (Part time): Ghana College of Nurses and Midwives (2023 to date)
 - Ethical and legal issues in palliative care
- Lecturer (Part time): Knutsford University College; Nursing Department (2018-date)
 - Perspectives of Nursing
 - Surgical Nursing
 - Nursing Seminar
 - Research and Care Study Supervision
- Lecturer (Part time) Valley View University-Summer Program. (2013-2018)

- Medical and surgical nursing
- Research supervision
- Lecturer (Part time): St Carol School of Nursing (2014-2017)
 - Physical assessment
 - Nursing practical
 - Nursing research
 - Patients and Family care study
- Nursing Tutor (Part Time): 37 Military Nursing Training College (2012-2014)
 - Nursing Practical
 - Surgical Nursing
- Nursing Tutor (Part time): Nightingale School of Nursing (2009-2012)
 - Basic Nursing
 - Perspectives of Nursing/ Professional Adjustment in Nursing
 - Patients and family care study
 - Nursing Practical
 - Pharmacology in Nursing
- Nursing Tutor (Part time): Western Hills School of Nursing (2005-2009)
 - Basic Nursing
 - Perspectives of Nursing/ Professional Adjustment in Nursing
 - Nursing Practical
 - Advanced Nursing

Iia. Supervised Project Works/Theses/Care Studies

1. MPhil/MSc Students of School of Nursing and Midwifery, University of Ghana

- Essel Tiburu (2025). Nurses' perception of Bedside Shift Reporting as a tool to reducing medication and communication errors (On- going)
- Tetteh Celestina (2025). Assessing the Competencies of Nurses in Adhering to Aseptic Technique in Care Practice at Weija Gbawe Municipal Hospital(On-Going)

- Amon-Kotey Effia Dorothy (2024). Exploring the utilization of Informed consent among midwives at the Greater Accra Regional Hospital (On-going)
- Kolbugri Paul (2023). Determinants of Utilization of the Nursing Process at Gushegu Municipal Hospital (On-going)
- Joy Georgette La Bulley (2023). The practice of physical assessment among nurses. a study at Adidome Government Hospital. (Completed)

2. Residents of Ghana College of Nurses and Midwives

- Frederick Narh Kodji (2024). Integration of oncology nursing at a primary care facility: perspectives of Nurses/Midwives at Akuse government hospital, Eastern Region, Ghana (On-going)
- Blebu Godknows Etay (2024). Psychosocial Experiences of women with breast cancer after mastectomy at the ho teaching hospital (On -going)
- Aidoo, Boahemaa Yvonne (2024). Assessment of the palliative care needs of patients with advanced stage diabetes mellitus: A study at Asamankese. (On-going)
- Rodaline Mensah (2024). Nurses' perspectives on integration of palliative care into in-patient services at Effia Nkwanta Regional Hospital. (Successfully completed and graduated)
- Serah Laare (2024). Experiences of sexual dysfunction among female breast cancer survivors. (Successfully completed and graduated)
- Paschalina Anupio Ayirezang (2023). Pain Management Practice by Nurses: A Study at Bolgatanga Hospital, Upper East Region (Successfully completed and graduated)
- Joyce Nandylyn Gagbo (2023). Assessing the Readiness for the Establishment and Provision of Palliative Care Services in Ho Teaching Hospital (Successfully completed and graduated)

- Harriet Peggy Owusu-Adjah (2022): Knowledge, Attitude and Practice of Breast Self-Examination among Female Health Workers in Ghana Police Hospital (Successfully completed and graduated)
- Naa Martekie Tackie-Martey (2021): Experiences of caregivers on management of side effects of chemotherapy. A study the Korle-Bu Teaching Hospital. (Successfully completed and graduated)
- Barnabas Manlokiya Raymond (2021): Management of cancer therapy associated oral mucositis by nurses at Komfo Anokye Teaching hospital. (Successfully completed and graduated)
- Jackline Addae (2021): Breast screening knowledge and practices among nurses in Effia Nkwanta Regional Hospital. (Successfully completed and graduated)
- Elizabeth Dankwah Boahen (2020): Determinants of late presentation of women living with cervical cancer at the Oncology unit of Komfo Anokye Teaching Hospital. (Successfully completed and graduated)
- Senam Kudjawu (2020): Experiences of Women with Breast Cancer Undergoing Chemotherapy at Ho Teaching Hospital. (Successfully completed and graduated)

3. Knutsford University College Students (Undergraduate)

- Beverlyn Sarbeng (2024). Knowledge and Compliance to Infection Prevention and Control Practices Among Nurses in the Greater Accra Hospital (Successfully completed and graduated)
- Caroline Oger Sappor (2024). Knowledge, attitude and practice towards modern contraceptives among women of reproductive age in Madina municipality in the Greater Accra Region of Ghana (Successfully completed)
- Rachel Ama Dikyiwah Ricketts (2024). Assessing the Knowledge Level, Attitude and Barrier of Cervical Cancer Among Level Female Students At University Of Professional Studies Accra (Successfully completed and graduated)
- Angela Ekua Amoah (2023). Assessment of the Knowledge And practice of Pregnant Women nn Prevention and Control of Malaria Infection at Dansoman, (Successfully completed and graduated)

- Obeng Paula (2023). Knowledge of The Nursing Process and its Application by Nursing Students (Successfully completed and graduated)
- Comfort Membam (2022). Knowledge Assessment of University students on breast self-examination: a case study at the Knutsford University College. (Successfully completed and graduated)
- Jeremiah Okutu (2022). Factors that influence blood donation among the people of Okponglo. Accra. (Successfully completed and graduated)

3. Valley View University Students (Undergraduate)

- Hannah Adutwumwaa (2018). Awareness of pregnancy induced hypertension among pregnant women at volta river authority hospital, Akosombo. (Successfully completed and graduated)
- Adegboyega Abigael Romoke (2017). Knowledge and attitude of mothers towards routine immunization. A study at Ogbomoso Community. (Successfully completed and graduated).
- Akanbi Adebukola Opeyemi. (2017). Knowledge and practice of home pain management among sickle cell disease patients attending clinic at University College hospital Ibadan Oyo State, Nigeria. (Successfully completed and graduated)
- Marian Susana Takyiwaa Antwarko (2016). Level of awareness and attitude of male's staff toward vasectomy as a family planning method: a study at 37 Military Hospital. (Successfully completed and graduated)
- Martha Benti Yawa (2017). Midwives level of Knowledge and practice of pain management of women in labour at the 37 Military Hospital. (Successfully completed and graduated)
- Agbo Edna Taiwo (2016). Factors influencing the choice of family planning methods among women attending the family planning clinic of State Specialist Hospital, Akure, Nigeria. (Successfully completed and graduated)

- Bertha Oheneba Dankwa (2017). Testicular Self Examination (TSE) Among Male Adolescent: Knowledge, Attitude and Practice. A Study at Prempeh College. (Successfully completed and graduated)
- Henrietta Osae (2016). Awareness of Pregnancy Induced hypertension among pregnant women at 37 Military Hospital. (Successfully completed and graduated)
- Melody Asiamah (2017). Awareness of gestational diabetes mellitus among pregnant women: a study at Volta River Authority. (Successfully completed and graduated)

D. OTHER RESPONSIBILITIES

- a. Research Supervisor/Examiner, Wisconsin International University College, Accra. March, 2025-date
- b. External Examiner, University of Health and Allied Sciences, Ho. February 2025 -date
- c. External Research Supervisor, Adult Health Department; School of Nursing and Midwifery, University of Ghana Legon. 2023-date
- d. External Examiner: Department of Public Health, School of Nursing and Midwifery, University of Ghana Legon. 2024-date
- e. A research supervisor for the Ghana College of Nurses and Midwives. 2019-date
- f. Practical Examiner and an Assessor for the Nursing and Midwifery Council of Ghana. 2009-2019
- g. A reviewer for the Christian Nurse International Journal, Ghana Medical Journal, Africa Journal of Nursing , BMC Nursing and Nursing Open. 2018-date
- h. A board member of Nightingale School of Nursing. 2023-date

E. CONSULTANCY SERVICES

- a. Coordinator to the BSc Nursing program: Entrance University College. Accra. January-March, 2025,
- b. Establishment of the Nursing Department of Knutsford University College. Acted as the Head of Department from 2018 to 2020

- b. Health Consultant to G-Oak Consult. 2021-date

F. WORKSHOPS /CONFERENCES

- a. 2nd Ghana Diaspora Nursing Alliance Conference. January 2025
- b. 5th Annual Nursing and Midwifery Managers Conference and 4th Excellence Awards. November 2024.
- c. 9th Annual general meeting and 5th Seminar of the Ghana College of Nurses and Midwives. October 2024
- d. Three days' conference on the theme Preparing the Christian Nurse/Midwife to be relevant and influential in healthcare delivery for God's purpose. September 2024
- e. Four days' conference on leading nursing and midwifery health force: Achieving positive health outcomes for universal health coverage at the 4th Annual National Nursing and Midwifery leaders conference. November 2023.
- f. Four-day conference on the theme the Christian Nurse midwife as a missionary by the Nurses Christian fellowship International –African at Bunso Cocoa College. Ghana. October 2023.
- g. Three days training on Clinical Service Excellence and Implementing Clinical Transformation by Aiken Institute from 3rd to 5th December 2020
- h. Four days' conference on Equipping Christian nurses and Midwives for effective leadership from the 5th -8th September 2019 in Sowutuom Accra
- i. A days training on Basic Life Support on the 5th June 2018.
- j. A three-day training on basic reprocessing of surgical instrument by Aesculap Academy, Dubai, from 31st October to 2nd November 2017
- k. A three days' workshop on delivering customer care for better patient satisfaction from 23rd to 27th November 2017
- l. A six-day conference on Healthy lives in a broken world: Christian Nursing Response at Philippines, from 6th to 12th June 2016.
- m. A three-day workshop on the relevance on Christianity in modern healthcare: the role of the Christian Nurse/Midwife from 2nd to 4th September 2016, in Tamale.
- n. A four-day conference on maintaining professional standards: The role of the Christian Nurse /Midwife from 4th to 7th September, 2014.

- o. A four-day workshop on compassionate health care in a challenging world from 29th August to 1st September 2013.
- p. A day's workshop on ethical training on human subject research at the 37 Military hospital on 25th February, 2010.
- q. A four day workshop on HIV/AIDS counselling and testing, an entry point to prevention and care: the role of Nurses and Midwives. From 20th to 23rd September 2009.
- r. A five day workshop on the nurse and the labour law, therapeutic communication for health professionals and nursing documentation in Ghana. From 26th to 30th August 2009.
- s. A five day workshop on enhancing nursing practice through infection control and prevention, at the in-service education, 37 Military Hospital from 31st August to 4th September 2009.
- t. A five day workshop on ethical and legal issues in nursing and preventing law suit, at in-service education, 37 Military hospital 11th July to 15th July 2005

G. PROFESSIONAL ASSOCIATIONS

Institution/Organization	Position
Ghana Registered Nurses and Midwives Association	Member
West African College of Nursing	Fellow
Ghana College of Nurses and Midwives	Fellow
Nurses' Christian Fellowship-Ghana	National President (2013-2022)

G. RECEIVED AWARDS

- a. Outstanding and overall best graduating Nurse of the year 2001, Awarded by 37 Military Hospital NMTC: 2021
- b. Best Nurse of the Tamakloe Ward in 2014. Awarded by the 37 Military Hospital in 2014
- c. 7th Ghana National Medical Excellence Award 2021: Runner Up-Administrators Category.
- d. Annual Nursing and Midwifery Excellence Award 2022.: Leadership and Governance category: Awarded by the Ministry of Health, Ghana.

H. PUBLICATIONS IN PEER REVIEW JOURNALS:

- a. **Agyeman-Yeboah, J.**, Ricks, E.J., Williams, M. & Jordan, P.J. (2024) 'Experiences of patients living with HIV and AIDS on antiretroviral therapy in Accra, Ghana', *Curationis* 47(1), a2444. <https://doi.org/10.4102/curationis.v47i1.2444>
- b. Raymond, BM, **Agyeman-Yeboah J.** (2023). Nurses' knowledge on assessment and management of cancer therapy-associated oral mucositis. *Nurs Open*. 2023 Aug 26. doi: 10.1002/nop2.1982. Epub ahead of print. PMID: 37632251.
- c. Korsah. K.A.& **Agyeman-Yeboah, J.** (2023). Narratives of type 2 diabetes mellitus patients regarding the influence of social issues on diabetes self-management: Implications for patient care. *Nursing Open*. 2023;00:1DOI: 10.1002/nop2.1825
- d. Owusu-Ansah Y. A., **Agyeman-Yeboah, J.** (2022). Barriers to effective implementation of the nursing process among emergency ward nurses at a tertiary hospital, Accra; a cross sectional survey. *International Journal Of Africa Nursing Science*. 16 (2022, 100425) <https://doi.org/10.1016/j.jans.2022.100425>.
- e. Osei EA, Oti-Boadi E, **Agyeman-Yeboah J**, et al. Psychosocial experiences of patients diagnosed with COVID-19 at a teaching hospital in Ghana. *SAGE Open Medicine*. 2022;10. doi:[10.1177/20503121221144859](https://doi.org/10.1177/20503121221144859)
- f. **Agyeman-Yeboah J**, Ricks EJ, Williams M, Jordan PJ, Ten Ham-Baloyi W. Integrative literature review of evidence-based guidelines on antiretroviral therapy adherence among adult persons living with HIV. *J Adv Nurs*. 2022 Apr 11. doi: 10.1111/jan.15245. Epub ahead of print. PMID: 35405023.
- g. Kudjawu, S., & **Agyeman- Yeboah, J.** (2021). Experiences of women with breast cancer undergoing chemotherapy: A study at Ho Teaching Hospital, Ghana. *Nursing Open*, 00, 1– 9. <https://doi.org/10.1002/nop2.1029>
- h. **Agyeman-Yeboah, J.**, & Korsah, K.A. (2018). Non-application of the nursing process at a hospital in Accra, Ghana: lessons from descriptive research. *BMC Nursing* 2018 17:45, 1-7. DOI 10.1186/S/12912-018-0315

- i. **Agyeman-Yeboah, J.**, Korsah, K.A., & Okrah, J. (2017). Factors that influence the clinical utilization of the nursing process at a hospital in Accra, Ghana. BMC Nursing, 16(30), 1-7. DOI 10.1186/s12912-017-0228-0
- j. Korsah, K.A., **Agyeman-Yeboah, J.**, Okrah, J. (2017). Professional nurses' views on the use of the nursing process at the 37 Military Hospital, Accra. International Journal of General Medicine and Pharmacy (IJGMP) ISSN(P): 2319-3999; ISSN(E): 2319-4006 Vol. 6, Issue 2, Feb - Mar 2017; 1-10 © IASET
- k. **Agyeman-Yeboah, J.**, & Korsah, K.A. (2016). Determinants of clinical utilizations of the nursing process by nurses: a study at the 37 Military Hospital, Accra. International Journal of General Medicine and Pharmacy (IJGMP) ISSN(P): 2319-3999; ISSN(E): 2319-4006 Vol. 5, Issue 6, Oct - Nov 2016; 53-64 © IASET

REFEREES

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3. Col Vida Otoo. Former Director Nursing of the Ghana Armed Forces Medical Services and the Former Head of Nursing of International Maritime Hospital. E-Mail: vidaotoo@yahoo.co.uk Tel: 0244386459
4. Dr. Mrs. Mary Ani-Amponsah (Senior Lecturer) School of Nursing and Midwifery, College of Health Sciences. University of Ghana, Legon. E-mail: mani-amponsah@ug.edu.gh. Tel: 0244368205