

Introduction

Mrs. Grace Asare is an outstanding preceptor with a difference. Her exceptional passion for nursing education inspired us to explore her background, only to discover she has been serving voluntarily since 2003, starting during her own clinical rotation. It is no surprise that she has remained at the bedside, mentoring and guiding others throughout her journey to earning a Ph.D. in Nursing. Today, she serves as a preceptor for multiple nursing schools across the country.

She makes it a point to personally welcome every new batch of students and rotation nurses, orienting them as they begin their clinical experience and being present again at their exit meetings.

Motivation

Mrs. Asare is self-motivated by a desire to change the longstanding narrative where students and rotation nurses are used as errand-runners rather than being trained. She works to ensure that their limited time in the clinical units is maximized with proper supervision, mentorship, and rich learning experiences.

Best Practices

Thanks to her leadership, the practice of sending students on personal errands has drastically reduced. She ensures students are monitored regularly and encourages in-charges and preceptors to engage them through questions before signing evaluation forms or logbooks—keeping them alert and accountable.

She also fosters a culture of peer teaching by encouraging rotation nurses nearing completion to share their knowledge with incoming students.

Achievements

Mrs. Asare blends discipline with genuine care. She knows every student and rotation nurse by name. Her attentiveness once led her to support a struggling rotation nurse who was experiencing depression and suicidal thoughts—connecting him to care. He has since thrived and now earns awards in his facility.

She identifies and counsels students facing financial challenges or personal difficulties, often helping them stay on track to complete their training. One student she supported was planning to drop out and go into hiding; through her intervention, the student received the help needed.

She has also supported pregnant students and rotation nurses to deliver safely despite financial hardships. Many students credit their academic distinctions to her teaching and mentorship. Several say they joined, stayed, or excelled in the nursing profession because of her influence.

Innovation

Mrs. Asare organizes weekly meetings for students and bi-monthly sessions for rotation nurses. She has ensured that every unit has trained preceptors to support clinical learning. Additionally, she has developed pre-course, mid-course, and post-course assessment tools, along with a counseling guide aimed at addressing student issues and influencing future policy.

Conclusion

We wholeheartedly nominate Mrs. Grace Asare for this award. Her sustained commitment over two decades, her innovation, her personal sacrifices, and the transformative impact she has had on countless students and professionals make her truly deserving of recognition.