

JOEL DAWUNI SEBIYAM

Registered Nurse (BSc)

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Executive Summary

As a dedicated and compassionate nurse, my career vision is to deliver exceptional patient care, drive healthcare innovation, and inspire future generations of nursing professionals. With a strong foundation in clinical expertise, leadership, and continuous learning, I aim to; advance patient centered-care, foster collaborative practice, drive healthcare innovation and mentor and develop future nurses. Through this vision, I aspire to make a meaningful impact on the healthcare sector, enhancing patient outcomes and contributing to a more compassionate, efficient and effective healthcare system.

Skills and Competencies

- Communication skills
- Critical thinking
- Staff scheduling
- Patient care oversight
- Patient safety
- Staff supervision
- Microsoft Office: Word, Excel, PowerPoint

Professional Registration

- Nursing and Midwifery Council of Ghana (active)

Work Experience

Professional

May 2025

Chief Invigilator NMC Online Examinations

Aug. 2024

Chief Invigilator NMC Online Examinations

2019 – Current

Tamale West Hospital, Tamale, Ghana

Principal Nursing Officer

- Providing leadership role for the nursing team in the ward
- Taking lead role in promoting practice that is sensitive to the needs of patients/client's multi-cultural backgrounds.
- Taking active role in ensuring that the planning, delivery and evaluation of care programs in the ward addresses the complex and managing needs of the patients in the ward
- Establishing and maintaining effective communication with patients, staffs and visitors
- Participating in general ward rounds
- Ensure maintenance of inventory of specialized items and ensured that such items are always available.
- Participating in the monitoring and evaluation of nursing practice in the facility
- Carrying out other delegated assignment by the head of nursing

- Organizing and attending ward meetings as required

Jan.2016 -Oct. 2019 **Tamale West Hospital** – Tamale, Ghana

Senior Nursing Officer

- Providing Leadership for the nursing team in the ward/unit
- Organize and manage nursing care in the ward/unit, ensuring that patients are treated with respect and dignity at all times.
- Be responsible for effective day -to-day management of the ward/unit
- Coordinate and supervise roster planning and monitoring and documentation of all leave for the nursing staff in the ward
- Investigate incidents reports on patients care safety counsel staff appropriately
- Assisting in ward rounds
- Ensure the availability of the right skill mix for the delivery of nursing care during every shift
- Organizing and attending ward meetings
- Promoting the rights of both patients and nurses in the ward.
- Monitoring and observing patients and records changes in condition and reaction to medications and treatment
- Ensuring availability of resources and maintenance of inventory in the ward
- Taking lead role in the clinical supervision of nursing staff and students nurses in the ward.

Oct.2012 – **Tamale West Hospital** – Tamale, Ghana

Dec.2016 **Nursing Officer**

- Allocate task based on skills to staff
- Supervise staff and students in the unit/ward
- Evaluate nursing care and ensure continuity of care
- Function as a preceptor for nursing students
- Participates in nursing and midwifery council organized examinations as an examiner for various nursing schools in the Northern region

Tamale West Hospital – Tamale, Ghana

Mar.2010– Oct **Senior Staff Nurse**

- Undertake assessment, planning and implementation of intervention for addressing patient care problems.
- Undertake and demonstrate nursing task in the best interest of patient care and professional standards. These include; washing and bathing patients, bed making and feeding-oral, nasogastric fed etc.
- Participate in ward rounds.

Tamale West Hospital – Tamale, Ghana

Mar2004–Mar. **Orientation Nurse/ Staff Nurse**

- Preparing for ward rounds.

- Writing daily ward reports
- Servicing for birth in hospitals and health clinics
- Educating and counseling of patients
- Assessing and documenting physical condition of mothers and babies
- Undertaking and demonstrating nursing tasks in the best interest of patient care and professional standards

ProCare Pharmacy, Tamale Ghana

Pharmacy Attendant

2007-2008

- Carry out wound dressing aseptically
- Continuous monitoring of patients' conditions
- Reading reports and taking note of critical cases

World Vision International, Savelugu-Nanton District, Ghana

2003-2011

Health Assessment

- Assisting with manual handling and transferring of patients
- Maintaining a safe and therapeutic patient care environment

Other Work Experience

Chief Invigilator N&MC Online Examination 2023 till date

Review of N&MC Practical Tools -2023

TWH Preceptor 2018 till date

- Orienting new nurses and students to the ward policies and procedures
- Review students' competencies and develop a learning plan to teach
- Demonstrate and guide new nurses and student nurses in performing clinical skills and procedures
- Evaluate student nurses' performance, providing constructive feedback and guidance for improvement
- Fostering critical thinking for new nurses and student nurses
- Collaborating with school faculties by advocating for nursing students to improve or bridge identified gaps in their skills set
- Communicating with ward staff and getting them involved with the progress of new nurses and student nurses training.
- Keep record of new staffs and student nurses

In-Service Training Coordinator-TWH 2016 till date

- Conducting annual training needs assessment
- Developing a training plan and prioritizing the areas of gaps identified on quarterly basis
- Developing a training budget and presenting to management for action
- Monitoring and conducting impact assessment to evaluate trainings conducted
- Involved in selecting staff for various out of facility training
- Maintaining a conducive environment for training venue and ensuring training facilities are available
- Identifying facilitators for the various technical areas to be handled.
- Collaborating with the head of nursing to identify and train preceptors and preceptors for rotation and student nurses
- Organizing clinical and mortality meetings in the hospital every year

2019	University Of Ghana, Legon Accra, Ghana MSc Clinical Leadership and Management
2012	University For Development Studies, Tamale, Ghana <i>BSc Nursing: General Nursing</i>
2008	University Of Ghana, Legon Accra, Ghana <i>Diploma in Nursing: General Nursing</i>
2007	Registered General Nursing Licensure Certificate 2007
1997	Bolga Senior Secondary School, Bolga, Ghana <i>Senior Secondary Certificate</i>

Training and Workshops

- Scientific session on building the gap between theory and practice, April, 2025.
- Training of Trainers workshop on NMC Revalidation, October 2024.
- Capacity Building for senior Nurse Managers on Leadership and Management, September 2024
- Stakeholder validation meeting on Nursing and Midwifery clinical education guideline, July 2024.
- Stakeholder validation meeting on Nursing and Midwifery clinical education guideline, April 2024.
- Ghana society of Pediatric Endocrinology & Diabetic Workshop, September 2016.
- Regional TOT on IPC, August, 2016.
- Malaria Case Management, May 2016.
- Ethico-legal Issues in OPD/ Ward Management for Nurses & Midwives, July 2014.
- Technology for maternal health training, April 2013.
- Training of trainers on using the nursing process as an evidence-based practice to improve standards of nursing care, July 2012.
- Ghana Diabetes project II, August 2012.
- Diabetes in Hypertensin in Ghana, May 2011.
- Infection prevention and control, march 2011
- Case management in malaria in pregnancy, June 2010
- TOT on Nursing process, March 2010
- Surveillance and treatment of tuberculosis, August 2009.
- Intermittent preventive treatment of malaria in pregnancy, June 2005

Activities and Honors

- University of Health and Allied Health sciences trained Preceptor 2021
- TWH preceptor 2018 till date
- TWH In-service Training coordinator 2016 till date
- Chairman of Tamale Metro GRNMA, March 2016 to June 2020
- TWH Head of Diabetic Clinic, 2015 – till date
- NMC Invigilator and practical examiner, 2015 – till date
- Care Study Supervisor for various schools, 2015 – till date
- In-charge of Out-Patient Department, November 2013 to 2018 (T.W.H)
- In-charge of the female medical ward July 2012 to Oct 2013 (T.W.H)

- TWH Branch Chairman, Ghana Registered Nurses' Association January 2013 to 2016
- 1st Vice Chairman G.R.N.A Tamale – Metro June 2013 to 2015
- Branch PRO G. R.N.A Tamale West Hospital 2007- January 2013
- Best Male medical ward nurse- Tamale West Hospital 2008
- Assistant College President, Tamale Nurses Training College 2003 -2004
- Class Prefect of the Diploma three-year group NMTC Tamale 2000 -2003
- School Prefect, Kpasenkpe L/A Primary School 1990 -1991

Conferences

Presentations

- Student clinical experience in northern Ghana using Tamale West Hospital as a case study: Matrons, Principals and Coordinators Conference for NR, NER and Savannah Regions September 2023.
- How to fill the appraisal form at GRNMA Tamale Metro Symposium June 2024

Interest

- Reading, listening to music, teaching students, watching football and playing instruments

Languages

English, Mampruli, Dagbani

References

1. Prof. Yidana Adadow
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